



## **CORPORATE GOVERNANCE COMMITTEE**

### **CHARTER**

#### **1. Statement of Policy**

The Corporate Governance Committee of the Board of Directors of Cogeco Inc. (the “Committee”) is broadly responsible for development and oversight of corporate governance practices within the Corporation to facilitate effective operation of the Board and its committees as well as good practices on the part of individual Board members. The Committee also participates in the nomination process for Directors.

#### **2. Composition, Qualification and Organization**

The Committee shall consist of at least three Directors. Each member shall be independent, as such term is defined according to applicable securities laws and regulations.

Members of the Committee shall be appointed by the Board, and shall serve for such term as the Board may determine. A member may be removed or replaced at any time by the Board. A member shall cease to be a member of the Committee on ceasing to be a Director.

The Board shall designate one of the members of the Committee to act as Chair of the Committee.

The Secretary or Assistant Secretary of the Corporation acts as Secretary at meetings of the Committee.

#### **3. Sub-Committees**

The Committee may, from time to time, appoint sub-Committees consisting of some of their members and may delegate to such sub-Committees any of its responsibilities.

#### **4. Duties and Responsibilities**

The following are the duties and responsibilities of the Committee:

##### **4.1 Governance and compliance**

- (a) review the corporate governance practices of the Corporation in the context of its global business and affairs;
- (b) examine the adequacy and effectiveness of the Board’s corporate governance practices in light of changing regulatory requirements and make suggestions for their improvement;

- (c) monitor compliance with the Code of Ethics and authorize, where appropriate, waivers of compliance for the benefit of any Directors or executive officers of the Corporation;
- (d) review and approve the Privacy Policy and any material change to it;
- (e) receive annually privacy updates, on an annual basis, from the persons acting as Privacy Officers of the Corporation and its Business Units;
- (f) review and approve the Insider Trading policy and any material change to it;
- (g) review the Corporate Social Responsibility ("CSR") Policy and any material change to it and recommend its adoption by the Board;
- (h) receive reports, on an annual basis, on the CSR program and related initiatives;
- (i) review current and emerging topics relating to Environmental, Social and Governance ("ESG") matters and advise the Board on any action steps accordingly;
- (j) review the annual information circular of the Corporation and recommend its adoption by the Board (the CD&A part of the information circular having been reviewed by the HR Committee and recommended for approval by the Board).

#### **4.2 Guiding the Board's structure and operations**

- (k) oversee the size and composition of the Board and its Committees and provide advice to the Board in this regard;
- (l) review annually the charters of the Board and the Committees; the position descriptions of the President and the CEO, the Board Chair, the Lead Director and the Committee Chairs; and the Individual Director Mandate as well as any change to them and recommend their adoption by the Board;
- (m) assess the quality and effectiveness of the Board's relationship with Management;
- (n) review annually the Board and Committee effectiveness;
- (o) receives feedback from the Board Chair of the results of the individual assessments and their impact, if any, on the Board composition for the following year;
- (p) monitor the changes made to the Board's practices in response to the feedback received in the annual Board evaluation and one-on-one meetings between the Board Chair and Directors;
- (q) review annually Directors' continuing qualification and any potential conflict of interest;
- (r) advise on the appropriateness of any resignation that may be offered by a Director under the Majority Voting Policy;
- (s) approve the engagement by a Director of an outside legal or other advisor at the expense of the Corporation;

- (t) ensure that Directors are provided with adequate continuing education opportunities and approve the Corporation's Guide on continuing education and any material change to it.

#### **4.3 Nomination of qualified Directors**

- (u) review the policy regarding diversity on the Board and any material change to it, recommend its adoption by the Board and monitor its application;
- (v) maintain a skills matrix to guide the Board's renewal process which is included in the Information Circular;
- (w) advise the Board on the competencies and skills the Board, as a whole, and individual Directors should possess in the context of the Corporation's global business and affairs and determine what competencies, skills and personal qualities should be sought in candidates as Directors;
- (x) review and satisfy itself that the Board has the necessary expertise and skills to oversee ESG matters;
- (y) Recommend proposed candidates for election as Directors to the Board;

#### **4.4 Other**

- (z) report to the Board after each of the Committee's meetings;
- (aa) review and reassess annually the adequacy of this Charter and recommend any changes to the Board of Directors; and
- (bb) perform such other functions as may from time to time be delegated to the Committee by the Board.

#### **4.5 Directors Compensation**

- (cc) to make recommendations to the Board on the compensation of the Board Chair, Lead Director, Directors and Committee Chairs;
- (a) to make recommendations to the Board on guidelines with respect to minimum shareholding expectations;
- (dd) to review annually the extent to which Directors are meeting the minimum shareholding expectations through shares or deferred share units; and
- (ee) to review and approve information on directors' compensation included in the Corporation's Information Circular.

## **5. Resources and Meetings**

The Committee shall meet at least three times a year.

The Committee shall have adequate resources and authority to discharge its duties and responsibilities.

The Committee may invite such members of Management or outside consultants to its meetings as it may deem desirable or appropriate, subject to the maintenance of confidentiality of the Committee's deliberations when required.

The times and locations of meetings of the Committee or of any sub-Committee, the calling of such meetings and all aspects of procedure at such meetings shall be determined by the Committee or sub-Committee, as the case may be, provided that in every case:

- (a) at all meetings of the Committee or any sub-Committee, a majority of the members shall constitute a quorum for the transaction of business;
- (b) the acts of the Committee or any sub-Committee, at a duly constituted meeting, shall require no more than the vote of a majority of the members present and, furthermore, in any circumstance, a resolution or other instrument in writing signed by all members of the Committee or sub-Committee shall avail as the act of the Committee or such sub-Committee; and
- (c) the Committee shall meet *in camera* at each of its meetings, including special meetings, without any member of Management, to ensure free and open discussion among the members.

**Approved by the Board of Directors as revised on November 1, 2023**