COGECO COMMUNICATIONS

News release

For immediate release

Cogeco Connexion Named One Of Montréal's Top Employers Of 2017

Montréal, April 20, 2017 — Cogeco Connexion is proud to announce that it has been ranked among Montréal's Top 35 Employers for 2017 by Mediacorp Canada. This ranking showcases employers in the Greater Montréal area who have distinguished themselves through the excellence of their human resources management and the quality of their work environment.

"I am extremely proud of this nomination, which is a first step towards our ultimate goal: having Cogeco recognized as one of Canada's top employers by virtue of the quality of its employee experience," stated Liette Vigneault, Vice President, Human Resources and Communications with Cogeco Connexion. "At Cogeco, our employees are one of the pillars of our success, which is why we spare no effort in offering them an amazing employee experience. From the time they are hired and throughout their service life at Cogeco, our employees have access to innovative and flexible human resources programs that foster their growth and development. In fact, this approach allows us to attract and retain the best talents in Montréal, Québec and Canada," she concluded.

"We are honoured to be ranked among Montréal's best employers," added Ken Smithard, President, Cogeco Connexion. "This recognition attests to our unwavering commitment to our employees, who have been the foundation of our company's success for sixty years."

Montréal's Top Employers is an annual competition organized by Mediacorp Canada, the editor of Canada's Top 100 Employers. Employers are evaluated based on a series of criteria including: social, financial and family benefits, vacations and time off, communication with employees, performance management, training and skill development, physical workplace and work atmosphere. Organizations active in the same field are then compared to each other in order to determine which offer the most progressive programs.

Cogeco Connexion at a glance:

- Wholly-owned subsidiary of Cogeco Communications Inc.
- 2,550 employees
- Customer segments: consumer and business
- Offering: video, high-speed Internet, telephony, fibre-based data and voice transmission, and cloud-based applications for businesses
- 11,000 km of linear optical fibre between Windsor, Ontario and Gaspé, Québec
- Hybrid network: optical fibre and coaxial cable
- Fibre-optic network since 1990
- Internet download speeds provided: 120 megabits per second almost everywhere on the market footprint, and up to 1 gigabit per second in some cities in Ontario
- Community television stations: COGECO TV (15 in Québec and 22 in Ontario, with close to 1,000 volunteers)

ABOUT COGECO CONNEXION

Cogeco Connexion regroups the Canadian cable operations of Cogeco Communications Inc. Cogeco Connexion is the second largest cable operator in Ontario and Québec in terms of the number of basic cable service customers served. It provides its residential and small business customers with video, Internet and telephony services through its two-way broadband cable networks. Cogeco Communications Inc. is a communications corporation and is the 8th largest hybrid fibre coaxial cable operator in North America operating in Canada under the Cogeco Connexion brand name in Québec and Ontario, and in the United States through its subsidiary Atlantic Broadband in western Pennsylvania,

south Florida, Maryland/Delaware, South Carolina and eastern Connecticut. Through Cogeco Peer 1, Cogeco Communications Inc. provides its business customers with a suite of information technology services (colocation, network connectivity, hosting, cloud and managed services), through its 16 data centres, extensive FastFiber Network® and more than 50 points of presence in North America and Europe. Cogeco Communications Inc.'s subordinate voting shares are listed on the Toronto Stock Exchange (TSX: CCA).

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